



The University of Western Ontario  
SOCIOLOGY 3314G-001  
Family and Work  
Winter 2025

**Delivery Method - in-person**

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**Course Description:** A study of changes in family and work, and their interrelationship. The focus is on paid and unpaid work, its division by gender, and the accommodation made by families, workplaces and social policy in terms of the needs to earn a living and care for family members.

***Prerequisite(s):*** Registration in third year or above of any program.

Unless you have either the prerequisites or written special permission from your Dean to enroll in the course, you may be removed from this course and it will be deleted from your record. The decision may not be appealed. You will receive no adjustment to your fees in the event that you are dropped from a course for failing to have the necessary prerequisites.

***Anti-requisite(s):*** None

**Course Objectives and Learning Outcomes:**

Upon the completion of this course, students should:

1. Demonstrate a sociological understanding of dominant theories, policies, trends, and issues pertaining to the family and work
2. Understand and evaluate empirical approaches to examining the family and work
3. Develop and communicate sound arguments about key debates in the field in oral and written format
4. Work independently and collaboratively to synthesize, analyze, and evaluate theoretical perspectives, empirical debates, and key concepts in published research
5. Apply course knowledge while engaging in critical scholarly discussions to analyze how social structures, institutions, policies, and processes shape the family and work

### **Course Material:**

All required readings, assignment prompts, and other course materials will be made available on Brightspace. No textbooks need to be purchased for this course.

### **Communication:**

Students are responsible for checking the course OWL Brightspace site (<https://westernu.brightspace.com/d2l/login>) on a regular basis for news and updates. This is the primary method by which information will be disseminated to all students in the class.

### **Method of Evaluation:**

The evaluation methods described in the course outline are essential requirements for the course.

1. Class participation 10%
2. Midterm Exam 25% (**February 3, 2025**)
3. Policy Brief Poster and Presentation 25% (**February 24, 2025**)
4. Final Policy Brief Paper 40% (due on the final day of the class – **March 31 to April 4, 2025, before 11:59PM**)

**Class Participation (10%):** The success of this class is dependent on your active participation in class. This means that you need to consistently ask and answer questions, share your reflections on the readings, and engage respectfully with your colleagues. In class, students will be expected to ask and respond to questions about the material. This is a discussion-based course, so active participation will be required. To get the full mark you need to attend and actively participate in 8/10 classes.

**For the closed-book midterm exam,** you will have 2 hours in class to complete 60 multiple-choice questions. Electronic devices will not be permitted. This is a paper and pen exam. Please remember to bring your own pencils to the exam.

#### **Policy Brief Poster (15%), due February 24**

Students will identify a policy problem they would like to address in relation to families and work. Choose your topic carefully, as the policy problem you select will also be the basis of your written policy brief (see below).

Based on your topic, you will create an electronic poster (using Microsoft PowerPoint, Canva, or a similar software) that presents a draft of your policy brief, incorporating both words and images. Each submission must include a policy question, a description of the problem you plan to address, its sociological and practical relevance, and the thesis you are developing. Posters must be submitted electronically on OWL Brightspace.

#### **Policy Brief Poster Presentation (10%), due February 24**

Students will prepare and deliver a brief (~7 minute) presentation based on their policy poster in class. This assignment provides students the opportunity to outline their brief, link it to current events, share their work with

one another, and give and receive feedback in a collegial manner to help prepare their final policy brief. If you don't want to present in class, you need to submit a 10-minute video presentation to TA two days before the deadline (February 22).

### **Policy Brief (34%), due March 31 - April 4, 2025**

Students will submit a 6-page (double spaced) policy brief on the same issue selected for their poster and presentation. The memo must introduce the topic, synthesize relevant literature and current events, demonstrate an understanding of key course concepts, detail two policy recommendations to address the identified social problem, present any limitation or barriers to the recommendations, and describe potential implications. Briefs must be submitted electronically on OWL Brightspace.

*Please note that because the submission deadline for this assessment (final paper) already includes flexibility in the form of a 5-day submission window, the instructor reserves the right to deny academic consideration for assignments which are submitted following the end of the period of flexibility (April 4<sup>th</sup>).*

### **Student Absences:**

If you are unable to meet a course requirement due to illness or other serious circumstances, please follow the procedures below.

University policy on academic considerations are described [here](#). This policy requires that all requests for academic considerations must be accompanied by a self-attestation. Further information about academic considerations, and information about submitting this self-attestation with your academic consideration request may be found here. Please note that any academic considerations granted in this course will be determined by the instructor, in consultation with the academic advisors in your Faculty of Registration, in accordance with information presented in this course outline.”

Students must familiarize themselves with the [Policy on Academic Consideration – Undergraduate Students in First Entry Programs](#). Students missing course work for medical, compassionate or extenuating circumstances can request academic consideration by completing a request at the central academic consideration portal. Students are permitted one academic consideration request per course per term without supporting documentation. Note that supporting documentation is **always** required for academic consideration requests for examinations scheduled by the office of the registrar (e.g. December and April exams) and for practical laboratory and performance tests typically schedule during the last week of the term. Students should also note that the instructor may designate one assessment per course per term that requires supporting documentation. This designated assessment is described elsewhere in this document. Please note that any academic considerations granted in this course will be determined by the instructor of this course, in consultation with the academic advisors in your Faculty of Registration, in accordance with information presented in this course outline. Supporting documentation for academic considerations for absences due to illness should use the [Student Medical Certificate](#) or, where that is not possible, equivalent documentation by a health care practitioner.

Students with an approved absence from an in-class test or exam will be required to write a makeup exam. Course professor or teaching assistant(s) may not be available to respond to questions during the makeup exam. Students should be aware that the make-up test will not necessarily be in the same format, be of the same duration, or cover the same material as the original test.

### **Course Schedule and Readings:**

Weekly readings will be provided on Brightspace.

### **Artificial Intelligence:**

*All assignments must be completed independently, without the aid of artificial intelligence (AI).*

### **Academic Policies:**

**Scholastic Offences:** Scholastic offences are taken seriously and students are directed to read the appropriate policy, specifically, the definition of what constitutes a Scholastic Offence, at the following web site:

[https://www.uwo.ca/univsec/pdf/academic\\_policies/appeals/scholastic\\_discipline\\_undergrad.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/scholastic_discipline_undergrad.pdf)

**Plagiarism:** Students must write their assignments in their own words. Whenever students take an idea from another author, they must acknowledge their debt both by using quotation marks where appropriate and by proper referencing such as footnotes or citations. Plagiarism is a major scholastic offence.

All required papers may be subject to submission for textual similarity review to the commercial plagiarism detection software under license to the University for detection of plagiarism. All papers submitted for such checking will be included as source documents in the reference database for the purpose of detecting plagiarism of papers subsequently submitted to the system. Use of the service is subject to the licensing agreement, currently between The University of Western Ontario and Turnitin.com (<https://www.turnitin.com/>).

Students are expected to retain all research notes, rough drafts, essay outlines, and other materials used in preparing assignments. In the unlikely event of concerns being raised about the authenticity of any assignment, your instructor may ask you to produce these materials; an inability to do so may weigh heavily against you.

Computer-marked multiple-choice tests and/or exams may be subject to submission for similarity review by software that will check for unusual coincidences in answer patterns that may indicate cheating.

**Copyright:** Students may not record or distribute any class activity, including conversations during office hours, without written permission from the instructor, except as necessary as part of approved accommodations for students with disabilities. Any approved recordings may only be used for the student's own private use.

**Absence from Course Commitments:** Students must familiarize themselves with the Policy on Academic Consideration – Undergraduate Students in First Entry Programs

[https://uwo.ca/univsec/pdf/academic\\_policies/appeals/academic\\_consideration\\_Sep24.pdf](https://uwo.ca/univsec/pdf/academic_policies/appeals/academic_consideration_Sep24.pdf)

Students missing course work for medical, compassionate or extenuating circumstances can request academic consideration by completing a request at the central academic consideration portal. Students are permitted one academic consideration request per course per term without supporting documentation. Note that **supporting**

**documentation is always required for academic consideration requests for examinations scheduled by the office of the registrar (e.g. December and April exams)** and for practical laboratory and performance tests typically schedule during the last week of the term. Students should also note that the instructor may designate one assessment per course per term that requires supporting documentation. This designated assessment is described in the course outline. Please note that any academic considerations granted in this course will be determined by the instructor of this course, in consultation with the academic advisors in your Faculty of Registration, in accordance with information presented in this course outline. Supporting documentation for academic considerations for absences due to illness should use the Student Medical Certificate

[https://www.uwo.ca/univsec/pdf/academic\\_policies/appeals/medicalform.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/medicalform.pdf) or, where that is not possible, equivalent documentation by a health care practitioner.

**Note:** missed work can *only* be excused through one of the mechanisms above. Being asked not to attend an in-person course requirement due to potential COVID-19 symptoms is **not** sufficient on its own. Students should check the Western website to see what directives for Covid are to be followed. Western has been and will continue to follow directives established by the Middlesex-London Health Unit. That directive will state whether students should or should not come to campus/class and any other requirements (e.g., masks are mandatory). Please check on your own and do not email the instructor, the Department Undergraduate Advisor/Coordinator or the Faculty Academic Counselling Office.

**Missed Tests and Exams:** Students with an approved absence from an in-class test will be required to write a make-up test. The make-up test will not necessarily be in the same format, be of the same duration, or cover the same material as the original test. Course professors may not be available to respond to questions during the make-up test/exam slots.

Students with an approved absence from a final exam in December or April will be required to write a makeup exam known as a Special Examination. Permission to write a Special Examination may be granted on the basis of compassionate or medical grounds with appropriate supporting documentation provided to the student's Home Faculty Academic Counselling office.

Students who fail to write a make-up test or special examination will receive a grade of zero on that assessment. No other make-up opportunities will be provided unless further academic consideration is granted by the student's Home Faculty Academic Counselling office.

**Religious Accommodation:** Students should review the policy for [Accommodation for Religious Holidays](#) .

Where a student will be unable to write examinations and term tests due to a conflicting religious holiday, they should inform their instructors as soon as possible but not later than two weeks prior to writing the examination/term test. In the case of conflict with a midterm test, students should inform their instructor as soon as possible but not later than one week prior to the midterm.

**Contingency plan for an in-person class pivoting to 100% online learning:** In the event of a COVID-19 resurgence during the course that necessitates the course delivery moving away from face-to-face interaction, affected course content will be delivered entirely online, either synchronously (i.e., at the times indicated in the timetable) or asynchronously (e.g., posted on OWL Brightspace for students to view at their convenience). The grading scheme will **not** change. Any remaining assessments will also be conducted online as determined by the course instructor.

**Accessibility Options:** Students with disabilities or accessibility challenges should work with Accessible Education (formerly SSD) [http://academicsupport.uwo.ca/accessible\\_education/index.html](http://academicsupport.uwo.ca/accessible_education/index.html), which provides recommendations for accommodation based on medical documentation or psychological and cognitive testing. The accommodation policy can be found here: [https://www.uwo.ca/univsec/pdf/academic\\_policies/appeals/Academic%20Accommodation\\_disabilities.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/Academic%20Accommodation_disabilities.pdf). Information regarding accommodation of exams is available on the Registrar's website: [www.registrar.uwo.ca/academics/examinations/accommodated\\_exams.html](http://www.registrar.uwo.ca/academics/examinations/accommodated_exams.html).

**Mental Health:** Students who are in emotional/mental distress should refer to Mental Health@Western <https://www.uwo.ca/uwocom/mentalhealth> for a complete list of options about how to obtain help.

**Gender-Based and Sexual Violence:** Western is committed to reducing incidents of gender-based and sexual violence (GBSV) and providing compassionate support to anyone who is going through these traumatic events. If you are experiencing or have experienced GBSV (either recently or in the past), you will find information about support services for survivors, including emergency contacts at the following website [https://www.uwo.ca/health/student\\_support/survivor\\_support/get-help.html](https://www.uwo.ca/health/student_support/survivor_support/get-help.html). To connect with a case manager or set up an appointment, please contact [support@uwo.ca](mailto:support@uwo.ca).

#### **Additional resources:**

Registrar Services <http://www.registrar.uwo.ca>

Student Support Services <http://westernusc.ca/services>

**Course Selection:** Students are responsible for ensuring that their selection of courses is appropriate and accurately recorded, that all course prerequisites have been successfully completed, and that they are aware of any antirequisite courses they may have taken.

If a student enrolls in a course for which they do not have the prerequisites, they may be removed from the course and have it deleted from their record. This decision may not be appealed. A student will receive no adjustment to their fees in the event that they are dropped from a course for failing to have the necessary prerequisites.

If a student takes a course that is antirequisite to a course previously taken, they will lose credit for the earlier course, regardless of the grade achieved in the most recent course.

Please visit your Home Faculty Academic Counselling webpage for information on adding/dropping courses, academic considerations for absences, appeals, exam conflicts, and many other academic related matters: [https://registrar.uwo.ca/faculty\\_academic\\_counselling.html](https://registrar.uwo.ca/faculty_academic_counselling.html).

**Bookstore:** Search for Textbook availability and cost <https://bookstore.uwo.ca/textbook-search>