

PUBLIC SOLICITATION
Department of Sociology
Promotion and Tenure

The Faculty Collective Agreement requires that in evaluating a faculty member's performance for promotion and tenure purposes, a public solicitation for letters must occur.

The purpose of the solicitation is to provide information about whether the candidate's performance of Academic Responsibilities (Teaching, Research and Service) meets the relevant criteria for promotion and tenure.¹

Professor Hee Young Choi is being considered for Promotion and Tenure. Anyone wishing to make a written submission can do so until the File is closed. It is anticipated this will occur approximately by **September 30, 2017**. Those engaged in the review of the Promotion and Tenure File may wish to refrain from providing a letter of support in order to avoid a perception of bias.

Unless you specifically indicate in your submission that your identity can be known to the candidate, your identity will be kept confidential from the candidate. The contents of your letter will be revealed to **Professor Hee Young Choi** by including it in her Promotion and Tenure File a copy of your letter with all identification removed. If you wish your identity to remain confidential, please phrase your letter such that your identity is not revealed by content. You should be aware that your letter in its entirety will be seen by the Promotion and Tenure Committee reviewing this case.

We appreciate your considered judgement of the candidate's qualifications. This submission should be sent to:

Professor Tracey Adams, Chair
Department of Sociology
Faculty of Social Science
Social Science Centre – Room 5316
University of Western Ontario
London ON N6A 5C2
Email: sociology-chair@uwo.ca